



American Cat Fanciers Association, Inc.

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Mission, Vision and Values

Mission:

We are the keepers of the legacy of all cats. In an environment of amity and mutual respect, we demonstrate our passion through responsible breeding, breed registration, cat shows, and public education - promoting the animal/human bond.

Vision:

The ACFA is dedicated to the principals of fairness, friendliness and ethical conduct as we: advance feline health and welfare; preserve and register recognized breeds and household pets; provide insightful guidance in the development of new breeds; engage in public education initiatives; and interact with the public at cat shows and other ACFA sanctioned events. We unselfishly support our members in an environment of openness, friendliness, mutual support and respect. We insure fiscal responsibility and growth for future generations of members, are progressive in our growth and resourceful in meeting the challenges of our future to ensure the legacy of our cats.

Values

Friendliness: As members of ACFA we conduct ourselves in a friendly and mutually respectful manner in all we do, showing respect for ourselves and others by being open, honest, supportive, trustworthy, and ready to resolve conflict.

Behaviors:

- We respect the dignity of each individual member of our organization.
- We treat each other with respect, kindness and thoughtful consideration for the consequences of our actions.
- We listen to understand before we seek to be understood.
- We are courteous and welcoming to new people coming into contact with our organization.
- We sustain a culture where anyone can feel comfortable in any gathering of members.
- We are honest and forthright and willing to acknowledge differences as well as resolve conflicts.

Ethics: Be truthful and fair when dealing with others, legal in our practices, and proud of our actions.

Behaviors:

- We respect the agreements that we make as outlined in our Rules and Regulations, By-Laws and all other regulatory documents.
- We follow the law in all our dealings with each other, our advertisers, vendors, club members, exhibitors, judges, and the public.
- We use our values to guide all our decisions and actions.
- We provide a "safe" place for all people regardless of race, religion, ethnic, cultural, gender, sexual preference, handicap, or age difference.
- We follow through on our commitments and expect others to do the same.

Service: As an organization of members, we unselfishly provide each other with what we need to keep our cats happy, healthy and showable as well as provide the resources to help each member exceed their expectations.

Behaviors:

- We make and keep our commitments to our members, and anyone who has a relationship with ACFA
- Through mutual collaboration and cooperation we serve our members in the best interest of their cats.

- We seek to deliver a fast and friendly solution to the needs of our fellow members and prospective members.
- We seek to provide every person or organization associated with ACFA, a friendly, memorable experience.
- We continually listen to learn.

Fiscal Responsibility: Contributing to the growth and prosperity of ACFA utilizing fiscal discipline in meeting current funding needs while providing for future uncertainties.

Behaviors:

- We establish guidelines to align our financial decisions with prudent realities
- We continually seek ways that we individually and collectively can contribute to the viability of ACFA
- We establish reasonable budgets and work within their limits.
- Our decisions impact as many members as possible (for the greater good)

Professionalism: Being responsive to change, forward thinking and resourceful in solving problems and focused on our purpose.

Behaviors:

- We seek continuous improvement in all we do.
- We embrace responsible change and align our energies to achieve the desired state.
- We utilize current data and research to inform our decisions.
- We utilize collaboration as the best process for achieving win-win solutions.
- We sustain a legacy for our cats.